

## Child Protection Policy

This policy statement has been drawn up on the basis of legislation, policy and guidance that seeks to protect children and young people in England.

A summary of this legislation is available from [nspcc.org.uk/childprotection](http://nspcc.org.uk/childprotection)

### **The purpose of this policy**

- to protect children and young people who undertake a course with ICC Solutions Ltd.
- to provide parents, guardians and staff with the principles that guide our approach to child protection.

### **We believe that**

- children and young people should never experience abuse of any kind.
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to act in a way that protects them.

### **We recognise that**

- the welfare of every child or young person is paramount.
- every child or young person, regardless of their age, ethnicity, religion or belief, disability, sex, sexual orientation or gender reassignment has a right to equal protection from all types of harm or abuse.
- some children or young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, their communication needs or other issues.
- working in partnership with children or young people, their parent or guardian, and other agencies is essential in promoting their welfare.

### **We seek to keep children and young people safe by**

- valuing, respecting and listening to them.
- appointing child protection practices through procedures and a code of conduct for staff.
- sharing concerns and relevant information appropriately with agencies who need to know, and involving children, young people and their parent or guardian in that process.
- recruiting staff safely, ensuring all necessary checks are made.
- providing effective management for staff through supervision, support and training.
- ensuring we have an effective method of handling complaints.
- implementing effective online safety procedures.
- recording and storing information professionally and securely.